Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee’s activities for the month of December 2017.

**CORRESPONDENCE**

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.

- With CN Labor Relations regarding ADR Mediation/Arbitration, discipline policy, First Division Arbitration, reinstatement as a result of Arbitration and excessive discipline.

- With BLET National Division concerning Mediation/Arbitration (ADR), CBA issues, Section 6 negotiations, Discipline cases.

- With CN Managers regarding discipline policy, Vacation, PLD’s and SDV’s allotments, reinstatement as a result of Arbitration and excessive discipline issues.

- Discuss issues of mutual concern with CN-IC GC Craddock and CP GC Semenek.

- Also received 115 phone calls in the month of December 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

**Handled various issues regarding, but not limited to:**

- General Office Duties: Telephone and Correspondence Communications
- Contract issues
- GTS claims
- Discipline appeals
- Discipline issues
Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Retirement assistance
- Legislative – Wisconsin
- Critical incidents
- FMLA Assistance
- First Division Cases
- Mediation/Arbitration (ADR)
- BLET Auxiliary
- GCA Website – ongoing maintenance
- Future LMRC meeting
- Track authority violations
- Peer Engagement
- Carrier discipline policy
- Vacation, PLD’s and SDV’s allotments
- FELA
- Seniority rosters
- Section 6 negotiations
- Protection of assignment with a call window
- Engineer trainee classes
- Tie-up at other than bulletin location
- Vacation credits
- Vacation pay – six (6) day assignments
- Holiday job annulments
- Recertification physicals

**DISCIPLINE:**

In December 2017, this office received one (1) new discipline case from the Local Chairmen for the following Division:

- Division 184 – 1

In December 2017, this office submitted three (3) discipline appeals to Labor Relations for the following Divisions:

- Division 173 – 1
- Division 174 – 1
- Division 520 – 1
In December 2017, this office scheduled one (1) discipline appeal for conference to Labor Relations for the following Division:

- Division 188 – 1

**REMEMBER THAT IN CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU**

**TIME CLAIMS:**

In December 2017, this office received forty-three (43) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 3
- Division 173 – 13
- Division 174 – 1
- Division 188 – 26

In December 2017, this office appealed seventy-nine (79) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 60
- Division 173 – 12
- Division 175 – 5
- Division 188 – 1
- Division 209 – 1

In December 2017, this office scheduled thirty-six (36) time claims to conference at next LMRC for the following Divisions:

- Division 163 – 2
- Division 173 – 9
- Division 174 – 18
- Division 188 – 7
In December 2017, there was one (1) time claim paid at the Step 3 level by Labor Relations for Division 173 for a total of $226.25 for violation of Article 11 (C). Claimant was runaround.

**MEETINGS — OUT OF TOWN MEETINGS**

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<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>Details</th>
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<tbody>
<tr>
<td>12/11-12/14/2017</td>
<td>Bloomingdale, IL</td>
<td>• Met with General Committee and BLET-VP Ruef concerning CBA issues, First Division cases and Section 6 negotiations</td>
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**MEETINGS — IN TOWN MEETINGS**

<table>
<thead>
<tr>
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<tr>
<td>12/6/2017</td>
<td>• Met with WSLB Chairman Schulz concerning Wisconsin Legislative issues</td>
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<tr>
<td>12/7/2017</td>
<td>• Met with FVC Hau concerning seniority rosters, CBA issues, up-coming LMRC meeting</td>
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<td>12/10/2017</td>
<td>• Attend Division 209 meeting</td>
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Fraternally yours,

**John Reynolds**

John Reynolds  
General Chairman, CN-WC BLET