



BROTHERHOOD OF LOCOMOTIVE ENGINEERS & TRAINMEN

GENERAL COMMITTEE OF ADJUSTMENT
Canadian National - Wisconsin Central Ltd
Including former DM&IR, DWP and EJ&E Railways

General Chairman's Report - August 2017

Dear Brothers and Sisters,

This is a condensed synopsis of the General Committee's activities for the month of August 2017.

CORRESPONDENCE

- With Local Chairmen, BLET National, and Labor Relations regarding various time claims, contract interpretations and discipline issues.
- With CN Labor Relations regarding ADR Mediation/Arbitration, managers on trains, protection when awarded a new assignment with a call window, OSHA violations, borrowed out engineers, First Division Arbitration and excessive discipline.
- With BLET National Division concerning Mediation/Arbitration, CBA issues, Section 6 Notice, electronic devices, borrowed out engineers and Town Hall meeting in Chicago.
- With CN General Managers regarding managers on trains, efficiency testing policy, engineers forced out of Stevens Point, borrowed out engineers, Superintendent Bulletin #19 and excessive discipline issues.
- Discuss issues of mutual concern with IC GC Craddock, UP GC Crow and CP GC Semenek.
- Also received 215 phone calls in the month of August 2017 discussing various issues with Labor Relations, Timekeeping, Managers, Local Chairmen and Members.

Handled various issues regarding, but not limited to:

- General Office Duties: Telephone and Correspondence Communications
- Contract issues

- GTS claims
- Discipline appeals
- Discipline issues
- Investigation assistance
- National Health & Welfare Plan assistance
- The Hartford, Lincoln Financial, Principal and AFLAC Insurance
- Safety Committees
- Legislative – Wisconsin
- Legislative – Indiana
- Critical incidents
- FMLA Assistance
- First Division Cases
- ADR Mediation/Arbitration
- BLET Auxiliary
- GCA Website – ongoing maintenance
- GTS claims Railroad Retirement Board
- Barrowed out engineers
- Prior right assignments
- Taxi cabs
- Mediation/Arbitration
- OSHA
- Town Hall meeting with National President Pierce in Chicago, IL.
- Bessemer Non-Contributory Pension Plan
- Section 6 Notice
- Attendance issues
- Attachment “C”
- Protection when awarded a new assignment with a call window
- Job bids at Ladysmith
- Electronic devices
- Engineers forced out of Stevens Point
- 72 hours off for rest day
- Superintendent Bulletin #19
- Calling procedures
- Retirement assistance
- Out of cycle
- Seniority rosters
- 401 K Plan

DISCIPLINE:

In August 2017, this office received one (1) new discipline cases from the Local Chairmen of the following Divisions:

- Division 188 – 1

In August 2017, this office submitted eight (8) discipline appeals to Labor Relations for the following Division:

- Division 163 – 2
- Division 173 – 1
- Division 174 – 1
- Division 184 – 1
- Division 520 – 3

In August 2017, this office scheduled two (2) discipline appeals for conference to Labor Relations for the following Divisions:

- Division 174 – 1
- Division 185 – 1

TIME CLAIMS:

In August 2017, this office received fifty-seven (57) new time claims from the Local Chairmen of the following Divisions:

- Division 163 – 14
- Division 173 – 12
- Division 175 – 2
- Division 188 – 29

In August 2017, this office appealed fifty-three (53) Step 3 time claims to Labor Relations for the following Divisions:

- Division 163 – 5
- Division 173 – 18
- Division 175 – 2
- Division 188 – 28

In August 2017, this office scheduled six (6) time claims to conference at next LMRC for the following Divisions:

- Division 173 – 5
- Division 209 – 1

REMEMBER THAT IN A CONTRACT ISSUES THE BURDEN OF PROOF LIES WITH YOU

MEETINGS – OUT OF TOWN MEETINGS

| | | |
|---------------------|------------------|---|
| 8/1/2017-8/3/2017 | Bloomington, IL | <ul style="list-style-type: none"> • Met with BLET-VP Ruef and VLC Hau concerning First Division cases, Section 6 notice and CBA issues |
| 8/10/2017 | Neenah, WI | <ul style="list-style-type: none"> • Met with Carrier and Smart/UTU concerning efficiency testing policy |
| 8/14/2017-8/18/2017 | Myrtle Beach, SC | <ul style="list-style-type: none"> • Attended National Regional Meeting with Divisions 175 Local Chairmen Schulz, Division 188 Local Chairman Moerke and CN/WC Mobilization/Critical Director Hill |
| 8/22/2017-8/24/2017 | Bloomington, IL | <ul style="list-style-type: none"> • Met with BLET-VP Ruef concerning First Division cases, Section 6 notice and CBA issues |

Fraternally yours,

John Reynolds

John Reynolds
 General Chairman, CN-WC BLET